SOCIAL WORK/BUSINESS ADMINISTRATION (MSW/MBA)

Master of Social Work/Master of Business Administration

This program is offered in the AU Online format.

Program Description

The Dual Master of Social Work/Master of Business Administration (MSW/MBA) program is designed to enable graduate students to expand the scope of their studies and simultaneously pursue the MSW and MBA degrees. Social service agencies need social work professionals who also have the skills, knowledge and ability to expertly lead. To meet such a need, the School of Social Work and MBA program have teamed to provide MSW students who are earning the Leadership Administration track an opportunity to simultaneously earn their MBA degree.

Students in the program will receive substantial business education that complements their social work education and will prepare them for leadership roles in social service. The program also maintains the integrity of both the MSW and MBA degrees and makes the dual degree attainable at 54 semester hours (with advanced social work standing) or 84 hours (without advanced social work standing). Students must meet the requirements of the MSW program for admission, will be jointly advised by the Social Work and MBA programs, and will be billed a hybrid tuition rate.

The foundation of the MSW/MBA dual degree program is the MSW curriculum. Students who complete the MSW Leadership Administration track* (which is composed of three specific MBA courses totaling nine semester hours) may apply those hours to their MBA studies as well. Students must successfully complete all MSW and MBA courses in order to graduate with both degrees.

Program Requirements - Master of Social Work

Code	Title	Credits
Generalist Curriculum		
Social Welfare		
SWK-6140	Social Welfare Policy and Institutions	3
Human Behavior and Social Environment		
SWK-6180	HBSE I: Building Professional Social Work Competence	3
SWK-6185	HBSE II: Theories of Human Development II: Life Course Development	3
Social Work Practice Theory and Methods		
SWK-6370	Social Work Practice With Individuals and Families	3
SWK-6381	Social Work Practice With Groups	3
SWK-6382	Social Work Practice With Communities and Organizations	3
Research		
SWK-6250	Social Work Research Methods	3
Generalist Field Instruction		
SWK-6730	Field Instruction I: Generalist Internship	3
SWK-6740	Field Instruction II: Generalist Internship	3
Specialization Curriculum		
Social Work Practice and Policy		
SWK-6500	Social Work Perspectives on Psychopathology	3
SWK-6511	Clinical Social Work Practice	3
SWK-6521	Advanced Clinical Social Work	3
SWK-6533	Advanced Social Policy	3
SWK-6575	Diversity, Equity, Inclusivity in Social Work Practice	3
Advanced Field Instruction		
SWK-6750	Field Instruction III	3
SWK-6760	Field Instruction IV	3
Social Work Elective		
Select 3 semester hours of SWK coursework:		3
Leadership Administration Track Courses [1]		
MBA-6030	Leadership and Organizational Behavior [2]	3
MBA-6200	Human Resource Management [2]	3
MPA-6350	Nonprofit Management and Leadership [2]	3
Total Credits		**60**

[1] Must obtain a "B" or higher in all track courses

[2] Students who complete the MSW Leadership Administration track (which is composed of MBA-6030 Leadership and Organizational Behavior, MBA-6200 Human Resource Management, and MPA-6350 Nonprofit Management and Leadership, totaling nine semester hours) may apply those hours to their MBA studies as well.

Program Requirements - Master of Business Administration

Code	Title	Credits
Required Courses		
MBA-6020	Marketing Management	3
MBA-6030	Leadership and Organizational Behavior [1]	3
MBA-6045	Budgeting and Financial Management	3
MBA-6075	Operations Management	3
MBA-6085	Ethics and Decision Making	3
MBA-6100	Strategic Management	3
Required Elective Courses		
Select 15 semester hours of the following:		15
MBA-6050	Corporate Finance	
MBA-6090	Applied Business Research	
MBA-6130	Economics	
MBA-6200	Human Resource Management [1]	
MBA-6250	Data Analytics	
MBA-6310	Design Thinking	
MBA-6380	Communication Management	
MBA-6500	Global Business Immersion	
MBA-6520	Project Management Planning	
MBA-6530	Project Management Execution	
MBA-6540	Entrepreneurial Management	
MBA-6550	Comprehensive Healthcare Management	
MBA-6560	Leadership of Not-For-Profit Organizations	

MBA-6610	Leading Organizational Development	
MBA-6620	Leading Strategically	
MBA-6630	Leading Teams	
MPA-6170	Applied Research, Insights, and Evaluation	
MPA-6350	Nonprofit Management and Leadership [1]	
Total Credits		**33**

[1]   Students who complete MBA-6030 Leadership and Organizational Behavior, MBA-6200 Human Resource Management, and MPA-6350 Nonprofit Management and Leadership, totaling nine semester hours) may apply those hours to their the MSW Leadership Administration track.

Graduate Degree Requirements

a. Completion of all coursework specified by the graduate program.
b. Cumulative GPA of at least 3.0 on a 4.0 scale, or higher if specified by the graduate program.
c. Submission of all pre-graduation materials required by the graduate program.
d. Acceptance of thesis or other required final project by the graduate program.
e. Submission of two copies of approved thesis or project in a specified form together with payment of binding fee where applicable.
f. Submission of Application for Graduation and payment of any graduation fees assessed by the university.
g. In the case of certification programs, submission of all governmental forms.
h. Residency Requirement: A minimum of 25% percent of the total credits required for the completion of the graduate degree or post-baccalaureate certificate or credential must be earned at Aurora University. Individual programs may establish more extensive residency requirements, including requirements that specific coursework be completed at Aurora University.

Learning Outcomes
Master of Social Work
Students will:

- Demonstrate Ethical and Professional Behavior
- Engage Diversity and Difference in Practice
- Advance Human Rights and Social, Economic, and Environmental Justice
- Engage in Practice-Informed Research and Research-Informed Practice
- Engage in Policy Practice
- Engage with Individuals, Families, Groups, Organizations, and Communities
- Assess Individuals, Families, Groups, Organizations, and Communities
- Intervene with Individuals, Families, Groups, Organizations, and Communities
- Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Master of Business Administration

a. The student will demonstrate a mastery of communication appropriate to the field of business administration. The student will master the ability to participate in and contribute to the business decision-making process, including the ability to communicate with diverse audiences.
b. The student will demonstrate master's-level competency in effective collaboration in the context of business administration. The student will demonstrate an ability to collaboratively lead, motivate, and manage a diverse workplace within and across organizations, nonprofit institutions, and community stakeholders.
c. The student will demonstrate master's-level competency in business administration research and analysis. The student will be able to engage in data-driven decision-making in the context of business administration. The student will master the ability to analyze, synthesize, think critically, solve problems, and make decisions.
d. The student will demonstrate a master's-level competency in ethical decision-making. The student will be able to articulate and apply a corporate social responsibility values perspective, including the ability to identify ethical dilemmas and systematically apply ethical principles to identify appropriate courses of action.
e. The student will demonstrate a masters-level competency in the discipline of business administration. The student will be able to demonstrate expertise in foundational and contemporary business administration theories and research (e.g., marketing, organizational behavior, financial management, managerial accounting, operations management, and strategic planning).
f. The student will master the ability to apply disciplinary knowledge. The student will be able to demonstrate the ability to apply the functional areas of business as a manager (e.g., marketing, organizational behavior, financial management, managerial accounting, operations management, and strategic planning).