

# HEALTH SCIENCES (HLS)

---

## **HLS-6100 Cultural Competence and Professional Effectiveness (3 semester hours)**

In this course, students will identify how multiple identities, such as race, gender, and socio-economic status, may influence one's perception of self and others and may influence access to resources and social power. Students will characterize how power, privilege, and oppression can affect a healthcare environment. Students will discuss regulatory, legal, and ethical reasons to be culturally competent providers and organizations. Finally, students are expected to design and direct their own cultural experiences that will enable interactions and mutually beneficial exchanges with person from diverse ethnic and cultural groups.

## **HLS-6200 Healthcare Finance (3 semester hours)**

This course examines financial management and managerial accounting methodologies as they apply to healthcare. Students will gain the capabilities and skills for practicing professional excellence in financial decision-making in healthcare organizations, including hospitals, clinical practices, health insurance providers and other not-for-profit organizations. The course provides managers and professionals with the financially quantitative knowledge needed for planning, controlling and managing in contemporary health care organizations. The course provides managers and professional with the financially quantitative knowledge needed for planning, controlling and managing in contemporary health care organizations under constantly changing conditions. Introduces the basic business finance approaches to decisions-making and governance, as well as advanced applications within the healthcare sector. Provides students interested in managing healthcare facilities with a sound conceptual and applied understanding of the role that financial and cost management play in the decision-making process.

## **HLS-6300 Healthcare Information Management (3 semester hours)**

This course will examine the management of information in healthcare. Students will learn a wide range of technology applications from enterprise application systems to electronic health records. Current trends in information management and related regulatory systems will be explored. It addresses challenges in this rapidly changing field such as data informatics, security, mobile technology, and telehealth. This course will also examine third party reimbursement as a means to manage resource constraints, as well as insurance and reimbursement issues, in order to deliver access to quality, ethical healthcare.